



## FITSI Volunteer Agreement

### Overview

FITSI is a 501c6 nonprofit organization representing the Federal cyber security workforce. FITSI's mission is "To help secure the Nation's Federal Information Systems by certifying that Federal Workforce members understand and can apply appropriate Federal IT security standards." We are pleased you are volunteering your time to be an integral part of this exciting group.

### Qualifications

The name of any person brought before the FITSI Executive Director for possible appointment to a volunteer position is qualified if the nominee holds the following qualifications:

- A strong belief in the viability and value of FITSI as it relates to the Federal IT community.
- A general agreement with the mission, goals, and objectives of FITSI as developed by the FITSI Board of Directors.
- A willingness to improve the quality of FITSI through voluntary participation and activities.
- A skill set and background suitable to the volunteer position requested.

### Specific Responsibilities

Volunteers to a FITSI committee or activity agree to:

- Make attendance at scheduled meetings as applicable a high priority.
- Be alert for opportunities to promote the purpose, goals, and objectives of FITSI.
- Be available, upon reasonable request, to work with other volunteers or employees to advance the missions of FITSI for the volunteer work performing.

### Ability to Bind FITSI and Waiver of Liability

As a Volunteer, you understand that you have no authority to bind FITSI. You may not enter into agreements or contracts on FITSI's behalf or behalf of any member, employee, contractor or officer of FITSI. You also understand that FITSI shall have no liability whatsoever, and you indemnify FITSI for any claims, damages or liability arising from or out of actions taken by you in your capacity as a Volunteer.

## **Conflict-Of-Interest Policy**

FITSI was founded on strong principles. Volunteers agree to uphold these principles by maintaining high standards, ethical behavior, personal integrity, and impartiality for FITSI.

Volunteers must refrain from engaging in any behavior that might be interpreted as self-dealing or in conflict with the mission, goals, and fundamental purpose of the FITSI. Examples of such behavior include the following:

- Serving on boards of organizations that are in direct competition with the FITSI.
- Using the membership base or other resources of FITSI to obtain personal gain or gain for another group.
- Disclosing FITSI confidential information or plans to outside persons or groups when such information is not readily available to the public.

FITSI requires that all volunteers disclose any potential relationships, dealing or activities that may suggest a conflict of interest to FITSI.

## **Acceptance of Terms**

As an appointed volunteer to FITSI, I certify that

- I have read and kept a copy of this policy statement on conflict of interest for my files and that, to the best of my knowledge, no circumstance exists that might be interpreted as a conflict of interest with my volunteer position at FITSI.

or

- That personal circumstance exists that may be interpreted as a conflict of interest with volunteer duties at FITSI. The circumstances are described below and are submitted to FITSI Board of Directors for review and recommendation.

Printed Name: \_\_\_\_\_

FITSI Volunteer Position: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Please submit possible Conflict of Interest Disclosure(s) on another sheet and attach to this Volunteer Agreement.